



**WORCESTER COMMUNITY ACTION COUNCIL, INC.**  
**The Antipoverty Agency for Central Massachusetts**  
 484 Main Street, 2<sup>nd</sup> Floor ♦ Worcester ♦ Massachusetts ♦ 01608-1810  
 Telephone: 508.754.1176 ♦ Fax: 508.754.0203 ♦ Website: www.wcac.net

**Chairman**  
Steven G. Joseph

**Executive Director**  
Jill C. Dagilis

**WCAC Board Meeting**  
**April 11<sup>th</sup>, 2016, 5:30 PM**  
**WCAC Board Room, 484 Main Street, Suite 201**

**Earned Income Tax Credit (EITC)**

**Energy Conservation**

**Fuel Assistance**

**Head Start**  
Auburn  
774.318.0994  
Southbridge  
508.765.4738

**Early Hed Start**  
Southbridge  
508.765.4738

**Healthy Families of Southern Worcester County**  
Southbridge  
508.909.0061

**Individual Development Accounts (IDA)**

**Supplemental Nutrition Assistance Program (SNAP)**

**Youth Jobs & Education**



- I. Welcome** .....Steve Joseph, *Board Chair*
- II. Consent Agenda**.....Steve Joseph, *Board Chair*
  - a. Approval of Board Minutes February 22<sup>nd</sup>, 2016\*
  - b. Approval of Executive Committee Minutes March 14<sup>th</sup>, 2016\*
  - c. Nominating Committee Minutes March 14\* and April 7, 2016\*
  - d. Personnel Committee Minutes\*
- III. Report of Nominating Committee**.....Steve Joseph, *Committee Chair*
  - a. Vote Board Membership \*
- IV. Finance Report**.....Don Xenos, *Treasurer*
  - a. Treasurer’s Report February\*
- V. Policy Manual Updates for Triennial Review\***.....Peter Martin, *Personnel Committee Member*
  - a. Sick Leave Policy
  - b. Domestic Violence Leave Policy
  - c. Parental leave Policy
  - d. Retirement Policy
  - e. Whistleblower Policy
- VI. Head Start**.....Jill Dagilis, *Executive Director*
  - a. Shared Governance Plan\*
  - b. Selection Criteria\*
- VII. Executive Director’s Report**.....Jill C. Dagilis, *Executive Director*
  - a. JEC Update
    - i. Working Cities
    - ii. Job 1
  - b. Head Start
  - c. Triennial Review documents and timeline
  - d. Bank Bid Update
  - e. Executive Director Goals

\*Requires Board Vote

**Next Executive Committee Meeting:** May 9, 2016 at 5:00 PM in Jill’s office  
**Next Board Meeting:** Monday, June 13th, 2016 at 5:30PM, WCAC