



WORCESTER COMMUNITY ACTION COUNCIL, INC.

The Antipoverty Agency for Central Massachusetts

484 Main Street, 2nd Floor ♦ Worcester ♦ Massachusetts ♦ 01608-1810
Telephone: 508.754.1176 ♦ Fax: 508.754.0203 ♦ Website: www.wcac.net

Board Agenda

Monday, December 14th, 2020 5:00pm

Chairwoman

Noreen Johnson Smith

Executive Director

Marybeth Campbell

Heating Assistance

Energy Conservation

Job & Education Center

Head Start/Early Head Start

Southbridge
508.765.4738

Healthy Families of Southern Worcester County

Southbridge
508.909.0061

Volunteer Income Tax Assistance Program (VITA)

Location: Zoom Call

- I. **Welcome and Consent Agenda-** *Noreen Johnson Smith, Board Chair*
 - i. Approval of October 19th Board Minutes
 - ii. Approval of Program Committee Minutes, October 1st
 - iii. Approval of Audit/Finance Committee Minutes, October 13th
 - iv. Approval of Executive Committee Minutes, November 7th
- II. **Finance**.....*Steve Desmarais, Treasurer, Rob Scherer, CFO*
 - i. FY20 Year End Financials - *Vote
 - ii. Quarterly CSBG report *Vote
- III. **Head Start** *Kerry Brennan, Chief Operating Officer*
 - i. Head Start ERSEA- *Vote
- IV. **Personnel**, *Kerry Brennan, Chief Operating Officer*
 - i. Required Changes for Compliance with Paid Family Medical Leave *Vote
- V. **Executive Director Report**..... *Marybeth Campbell, Executive Director*
- VI. **Executive Session** , *Noreen Johnson Smith, Board Chair* *Vote
 - i. Discussion: Executive Director Evaluation and Compensation Review
 - ii. End Executive Session *Vote
- VII. **Executive Director Evaluation and Compensation**
 - i. Summary of discussion and *Vote in Open Session
- VII. **Adjourn**

Next meetings:

- *Executive Committee January 11, 2021 5:00PM*
- *Annual Board Meeting February 8th 2021 5:00PM*