



**Worcester Community Action Council  
October Board Meeting Agenda  
October 17, 2022 5:00PM  
Via Zoom**

**Agenda**

- I. **Welcome .....Don Xenos, Board Chair**
- II. **Consent Agenda\* ..... Board Chair**
  - Approval of September Board Meeting Minutes, September 12th 2022\*
- III. **Finance, Steve Desmarais, Treasurer, Rob Scherer, CFO**
  - a. July and August Financials\*
- IV. **Head Start Update, Rob Scherer, CFO and Kathy Dow, Head Start**
  - a. Head Start Carryover Budget\*
  - b. Non-Federal Share In-Kind Waiver\*
  - c. Early Head Start and Head Start Program Information Reports
- V. **Community Action Plan, Charla Hixson, Chief Impact Officer**
  - a. FY23 Community Action Plan
  - b. Strategic Planning Update- “Plan for the Plan”- Community Needs Assessment
- VI. **Program Presentation-Diversity, Equity and Inclusion, Dr. Isaac Tesfay, WCAC DEI Committee Leadership- Jannelle Correa, Todd Smith, Wanda Wachira**
  - a. DEI Committee Update- Progress to Date
  - b. Consultant Summary of Phase One of DEI Work
  - c. Staff Reactions and Perspectives- “State of the Agency”
  - d. General Discussion
- VII. **Executive Director Report .....Marybeth Campbell**
  - a. Update on status of Donated Funds for Emergency Fuel
  - b. 18 Chestnut update
- VIII. **Adjourn**
  - a. Next Meeting

**Upcoming Meetings**

**November 14<sup>th</sup>, Executive Committee Meeting**

**December 12<sup>th</sup>, Board Meeting**

*\*Requires vote*