



**Worcester Community Action Council
December 2024 Board Meeting Agenda
December 9th, 2024
5:00PM
Via Zoom**

Agenda

- I. WelcomeKaren L .Walker, Board Chair**

- II. Consent Agenda***
 - a. October Board Meeting Minutes, October 21, 2024
 - b. Program Committee Meeting Minutes

- III. Finance, Brian Westerlind, Treasurer, Rob Scherer, CFO**
 - a. Year End September 2024 Financials*

- IV. Head Start Update, Kathy Dow, Head Start Director**
 - a. Update on 2024-2025 enrollment
 - b. Head Start Grant application due January 6th*

- V. Nominating Committee, Don Xenos, Chair**
 - a. Nomination and Recommendation for Public Seat Board Member, Jacqueline Alvarez

- VI. Personnel Committee, Peter Martin, Chair**
 - a. **Benefit Enrollment Ratification***
 - Health, Dental and Vision Benefit Plans*
 - Sick Leave and Wellness Policy Amendments*

- VII. Strategic Plan Key Area Discussion- Being a Model Employer**
 - a. **2024 Agency Data, Rachel Collins, HR Director**
 - Employment and Retention Data
 - b. **Human Centered Practices at WCAC, Maya Townsend, Partnering Resources**

- VIII. Adjourn**

Upcoming Meetings

January 13th, 2025

WCAC Executive Committee Meeting

February 10th 2025

WCAC ANNUAL BOD Meeting – In person (2025 schedule will be emailed)

**Requires vote*