



***Worcester Community Action Council
December 2025 Board Meeting Agenda
December 8th, 2025
5:00PM
Via Zoom***

Agenda

- I. WelcomeKristen Lemire, Board Chair**
- II. Consent Agenda***
 - a. October Board Meeting Minutes, October 20, 2025
 - b. Program Committee Meeting Minutes October 15th, 2025
- III. Finance, Brian Westerlind, Treasurer, Ruth Pellegrino, CFO**
 - a. Year End September 2025 Financials*
- IV. Personnel Committee, Peter Martin, Chair, Rachel Collins, HR Director**
 - a. **Benefit Enrollment Ratification***
 - Health, Dental and Vision Benefit Plans*
- V. Head Start Update, Kerry Brennan, Chief Program Officer**
 - a. Update on 2024-2025 enrollment
 - b. Head Start Annual Self Assessment
- VI. Program Update, Rich Justice, Energy Program Director**
 - a. Energy Program Update and Projections
- VII. Adjourn**

Upcoming Meetings

January 12th, 2026

WCAC Executive Committee Meeting

February 9th 2026

New Board Member Orientation, Strategic Planning and WCAC ANNUAL BOD Meeting – In person

**Requires vote*